

BMA PCN CONFERENCE

Primary Care Paramedics & PCNs

Presenter: Scott Murray

Skillmix in Primary Care

Are the function & scope of any new roles clearly articulated?

Substitution/ Enhancement/ Delegation/
Innovation/ Mixture

Is there a plan for actively managing skill mix change?

Preceptorship/ Supervision/ Peer Support/
Appointments

Is the status of any new roles clear?

Have wider system effects been considered?

April 2021

Additional Roles Reimbursement Scheme

Community Paramedic

AfC Band 7



The generalist skill mix of the modern day paramedic graduate creates possibilities for them to work in a range of domains"

Mahtani et al 2018

**A CONTEMPORARY
WORKFORCE**

What roles are paramedics undertaking in primary care?

Advanced Paramedic/ ACP

MSc / MSc Advanced Clinical Practice

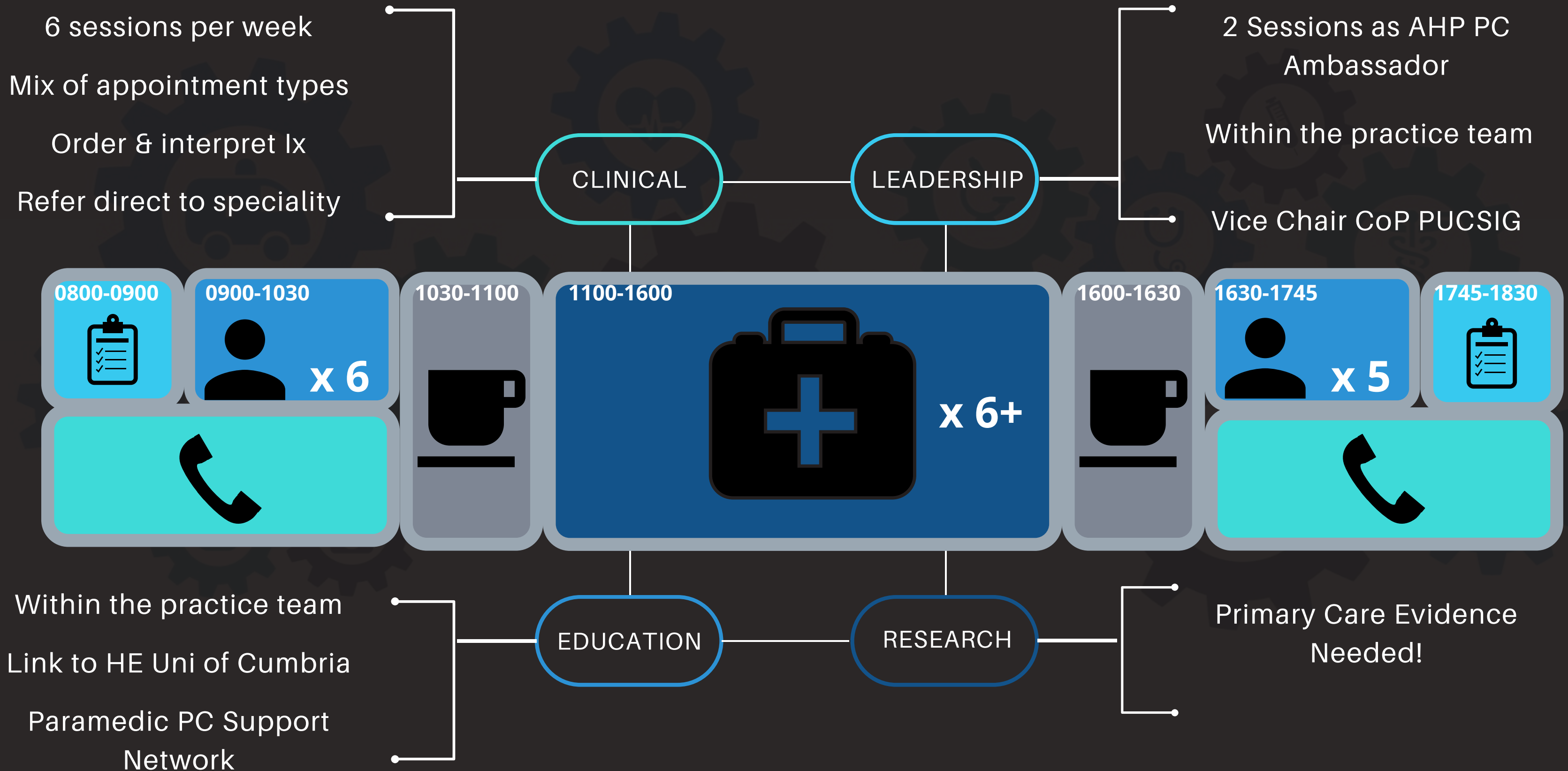
Specialist Paramedic

PG Dip - Diploma in Primary and Urgent Care (CoP)

Paramedic

BSc Hons

What does my day look like?





STRENGTHS

Able to work across healthcare economy.

Regulated autonomous professionals

Able to access independent prescribing course*



WEAKNESSES

Primary care knowledge gaps.

Initial support and supervision may be high.

Current lack of robust evidence supporting role.



OPPORTUNITIES

Improved access for patients

Improved quality of care

Improved staff retention

Brokering arrangements/ rotational working



THREATS

Supply/ Demand

Unsupported clinicians in practice

The background features a pattern of interlocking gears of various sizes. Each gear contains a white medical icon, such as a heart with a pulse line, a microscope, a syringe, a caduceus, a wheelchair, a pill bottle, a tooth, a document, a microscope, a flask, a pill bottle, and a person with a heart rate monitor. The overall theme is healthcare and medicine.

Questions?

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