

GPTF Fellowships 2021: Expressions of Interest Scheme Details

National workforce strategies have highlighted portfolio careers as a means of reducing burnout and encouraging GP retention. Thanks to, national investment commissioned by Derby and Derbyshire CCG via the General Practice Task Force (GPTF), Derbyshire we have funding to support the development of flexible career opportunities within general practice.

Over the past 2 years we have been running flexible fellowships that have retained GPs in the county by developing leadership skills, project management experience and additional clinical / managerial skills. Our fellowships have led to additional job opportunities, national academic presentations and helped shape support for GPs and practices throughout the county.

As opportunities for new GPs and First5 GPs have increased with the offer of New to Practice and 'Trailblazer' Fellowships, **we are keen to ensure that GPs in their mid / later career can also access a portfolio career development scheme.** We have therefore taken the decision to offer these fellowships to GPs at least 5 years post CCT.

GPTF Fellowships have been designed to retain GPs within the county whilst enhancing an individual's skills and knowledge in areas of interest to them, whilst supporting areas of need for Derbyshire. They encourage a different approach to tackling recruitment difficulties by encouraging GPs to adopt a portfolio approach to their employment options. The scheme is bespoke, flexible and supported by clinicians working with the fellows to ensure the best possible outcomes. The aspiration with all Fellowships is that they benefit the wider health care system within Derbyshire both at PCN and county-wide level.

GPTF Fellowships

GPTF Fellowships offer a funded session per week over a 12month period within one of our partner organisations.

Examples of GPTF Fellowship posts could include:

- Developing bespoke support projects for the workforce e.g. practice education, supporting the New to Practice scheme education needs. Or looking at a particular area of workforce need a previous example of which is the development of the [GP Pause scheme](#).
- Developing a specific project or scheme within a PCN which meets the needs of that network and learning can be shared across Derbyshire eg working with the new contractual standards to optimise childhood immunisations uptake.
- Working alongside organisations such as the [Local Medical Committee](#) developing expertise in medical politics or supporting practice-facing or patient-facing communications.
- Working with the [East Midlands Academic Health Science](#) network running Derbyshire-wide or PCN-footprint quality improvement projects looking at reducing

over-medication or optimising identification and education in key clinical areas. Gaining networking, QI and project management expertise within an established team.

- Developing advanced national-level leadership and policy-making skills working with key local GP leaders.

Fellowships will be awarded based on completion of the attached Eol form aiming for a geographical spread of funding across the county and according to criteria devised in association with local GP Leaders and the CCG. We will also be prioritising projects that fulfil areas of need across the county and avoiding duplication of prior fellowships.

Eligibility Criteria for GPs

To ensure we are awarding funding appropriately and adding value to Derbyshire general practice, we apply eligibility criteria and would encourage all applicants to complete our Equality and Diversity monitoring form.

All applicants must be:

- o A current GP in permanent employed work within Derbyshire, or
- o A locum GP working regularly within Derbyshire as confirmed by working via Derbyshire Medical Chambers

In addition, the candidate must be:

- o At least 5 years post CCT
- o Planning to stay in Derbyshire for at least 5 years
- o Able to complete a case study showing the outcome of the funding and impact on the wider healthcare system
- o Willing to share learning across Derbyshire
- o Willing to present your experience to the wider Derbyshire health care system

Ideally, fellowships should increase overall sessions rather than replace clinical commitments.

Disclaimer: If for any reason the candidate withdraws from the role before the end of the 12-month fixed term, we will expect to discuss their intentions with them and may request some of the funding be returned.

Please email your Expression of Interest along with your CV including details of 2 referees to ddlmc.gptf@nhs.net by **21st March 2021**.